

**ADVERTISEMENT**  
**APPOINTMENT OF TWO INDEPENDENT NON-EXECUTIVE DIRECTORS TO SERVE ON**  
**THE BOARD OF DIRECTORS OF BORWA FINANCIAL SERVICES (PTY) LTD ("BFS")**

**Issue date: 6 July 2025**

Closing date and time for applications: **Tuesday, 22 July 2025 @ 17:00**

Applications must be accompanied by the following documents:

1. A cover letter
2. A comprehensive Curriculum Vitae
3. Contactable character references from at least three persons who have worked with the applicant
4. Certified copies of all qualifications
5. Affidavit confirming that the applicant is fit and proper to be a Non-Executive Director
6. Police clearance certificate or proof of application from the South African Police Service (receipt)

**Requirements for the position:**

The candidate must meet the following minimum requirements:

1. at least a post-graduate qualification in Commerce or Law;
2. at least ten (10) years' direct and hands-on experience as a Director;
3. must satisfy all fit and proper requirements for a Director;
4. the person must be independent of all and any parties to BFS, or any service providers to BFS;
5. must demonstrate knowledge and experience in the latest developments in the retirement funds and financial services sector;
6. must demonstrate a high level of skills in problem-solving, communication and ability to understand complex matters; and
7. must demonstrate the capacity and ability to spend sufficient time on the business of BFS.

Applications must include all the required information to be considered for the position and must be received on or before the closing date and time. BFS will shortlist candidates who they consider best fit the role advertised and will conduct interviews with the shortlisted candidates. Thereafter credit, social media, reference checks and other screening will be conducted before a successful candidate will be selected for the position.

Please send completed applications by electronic mail to Ottielia Adonis, [Ottielia@hgp.co.za](mailto:Ottielia@hgp.co.za). Any enquiries or questions can also be sent to this email address.